



## Invitation to Participate

# LEARNING PROGRAMME PEACE BUILDING FOR CONVIVIAL LIFE TOGETHER

### About interdiac

interdiac is a dynamic, growing Academy, which supports diaconia and Christian social action in Central & Eastern Europe and Central Asia.

interdiac is a network Academy which bases its life on the partner organisations which are active in different countries right across the region.

interdiac creates & organises learning programmes and supports networking, research and development.

interdiac publishes material which supports learning and develops theory and practice.

interdiac is a living and learning community working towards a vision of human dignity, justice and conviviality.

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### Core Concept of the Programme



The causes of conflict and violence and the approaches to addressing it are both deeply affected by personal experience and socialisation. This is the basic understanding of the programme and underpins the double learning approach which it takes. Double learning means that participants and practitioners are learning as are those with whom they are working.

Participants in the programme will develop their knowledge and understanding of practice which aims to reduce and resolve conflict, based on their own self-understanding as a resource and starting point. At the same time, they will develop skills to enable those they work with to understand the roots of their conflict and work through them to resolution. Providing a space for sharing experience from different contexts will add new dimensions to the learning and support sustainability.

Personal and community transformation, in the light of the learning programme will provide the basis for a life in dignity, with peace and social justice. Through developing the idea and practice of convivial life together, peaceful living together across religious, cultural, geographical and political boundaries will be supported. New ways of recognising and handling diversity and resolving conflicts will lead to greater wellbeing and give confidence to promote new developments in society.

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## Specific Objectives



The programme aims to address three phenomena:

- Interpersonal conflict & violence
- Intergroup conflict & violence
- Structural conflict & violence

Whilst recognising that conflict on these three 'levels' is often linked.

The programme is built on the recognition that conflict is very often based on issues of identity and power, separately or combined and that such conflict prevents convivial life together. The programme will integrate the following approaches to conflict resolution:

- Enhanced communication skills
- Mediation
- Restorative justice
- Dialogical and rights based approach to community development

The programme will develop Biblical, theological and spiritual resources in relation to conflict resolution and peace building and support the core concept of convivial life together in peace with justice.

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## Participants in the Programme



The programme is relevant for people involved in diaconal work, social, community and youth work as well as for pastoral workers and long term volunteers who wish to develop their knowledge, skills and competence in peace building.

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## How is the Programme Organised?



interdiac uses a blended learning approach which includes face to face Contact Teaching Workshops with inputs and discussion, practical learning and presentations by participants and practice periods which integrate theory with practice. During the period between the workshops, participants reflect on and write about their practice, carry out related assignments and may join online learning activities including group discussions, online lectures and tutorials.



Participants must be able to participate in the four Contact Teaching Workshops (each 5 days long) and to have the time for the specific programme activities in the practice period as well as their regular work time.

Each workshop will be in a different location, hosted by a partner organisation of interdiac.

The practice time is counted as their normal work and for the purpose of the programme the extra time is for the analysis and reflection and for the online learning activities. The extra time amounts to about 28 hours per month, except in holidays.

The programme has been developed by a multidisciplinary team of experts and resource people from the region. This Programme Team is involved in the delivery of the programme which is overseen by an international Steering Group.

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## What makes interdiac programmes unique?



✓ **Learning starts from each participant, their biography and how it has influenced their life path towards their profession...**

*X not collecting a bank of knowledge;*

✓ **Conviviality – the art and practice of living together by respecting diversity gives an enriching momentum and supports the sharing of participants' resources...**

*X not giving recipes or a toolkit of methods for work for others;*

✓ **Biblical, theological and spiritual resources are integrated in the learning concept and at the same time inviting for growth of personal faith...**

*X not abstract theological knowledge and dogmatic learning;*

✓ **Theory and practice go hand by hand and complement each other...**

*X not theoretical inputs which are not linked to practice in the workplace;*

✓ **Reflective learning supported by Journaling and Event Diary...**

*X not collecting knowledge without giving it a second thought;*

✓ **Everybody is a learner...**

*X not thinking only a teacher is able to give the right answer;*

✓ **Participatory and peer learning...**

*X not an individualistic approach to learning.*

**Additionally:**

- interdiac promotes both personal and organisational learning.
- Learning with interdiac is contextually rooted. We bring together a multidisciplinary team of experts & resource people from the region who are involved in the development and delivery of the Learning Programme.
- Participants come from different countries in the region, so each brings a different living & working context into the learning.

interdiac is a living and learning community working towards a vision of human dignity, justice and conviviality.

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**Are you interested in joining the learning programme?**



If you wish to participate in the learning programme, please, fill out the application:

[https://docs.google.com/forms/d/e/1FAIpQLSfsPfy7bJfc-Qp9n5INefJHD\\_ycuQMHOjmcLjh2uhCBNNdqA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfsPfy7bJfc-Qp9n5INefJHD_ycuQMHOjmcLjh2uhCBNNdqA/viewform?usp=sf_link)

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**Please note:**



1. Your Application is expected by the 16th of November 2020 at the latest.

2. The chosen candidates will be informed and invited to the Learning Programme at the latest by the 6th of December 2020.
3. Participants will need a working knowledge of English.

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## Financial Matters



The course fee is 150 EUR. These costs are kept to a minimum.

Admitted participants will have the possibility to apply for financial support to help cover travel expenses and max 50% of course fee. More detailed information will be sent to the selected candidates.

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## Important Information



Because of this challenging time of uncertainty caused by 'COVID 19', we keep you informed about how the learning plan will be adjusted if and when mobility is restricted.

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## Any Questions?



Contact Oksana Prosvirina

Senior Lecturer

Responsible Lecturer for Learning programme "Peace Building for Convivial Life Together"

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## For more Information about interdiac



To find out more about interdiac consult the web site:  
[www.interdiac.eu](http://www.interdiac.eu)

More about 10 years interdiac history can be found at <https://www.interdiac.eu/timeline>